

POSITION DESCRIPTION

Position Title:	Cricket Technician		
Reporting to:	Team Leader		
Date created:	22 July 2024	Date last updated:	
Direct reports:	0	Location:	Tāmaki Makaurau (Auckland)

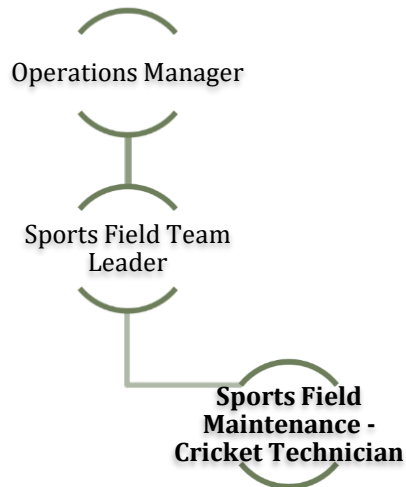
About Us | Mō Mātou

Citycare Property builds, operates, maintains, and renews Social Infrastructure and our purpose is to *enhance the wellbeing of our communities* through our shared values of **We Discover**, **We Deliver**, and **We Care**. City care Property operates in multiple locations throughout Aotearoa (New Zealand) and employs approximately 900 kaimahi (employees). 700 of these kaimahi work within Citycare Property with an additional 200 employed by its subsidiary, Spencer Henshaw.

Primary Focus | Te Arotahi Matua

To assist Citycare Property Sports field team with the maintenance and preparation of cricket playing surfaces, ensuring they meet the highest standards of quality and safety. This role involves a range of tasks related to pitch preparation, equipment maintenance, and general ground keeping supporting the successful conduct of cricket matches owned by the Auckland Council.

Your Team | Tō Kapa



Key Accountabilities | Ngā Kawenga Takohanga

Good Kiwi Company	<ul style="list-style-type: none"> Leads the High5 priority of being a Good Kiwi Company and ensures that the business unit is honouring Te Tiriti o Waitangi and invested in thriving local communities and sustainable practices. Adheres to all requirements for training and development in tikanga Māori, te reo Māori, Mātauranga Māori, and Te Tiriti o Waitangi to ensure that the cultural confidence of the business unit is aligned to Citycare Property's expectations. Leads the implementation of any sustainability and environment initiatives with the business unit. Leverages the centralised support for community partnership activities and endeavours to make them fit for purpose, where appropriate.
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Communication	<ul style="list-style-type: none"> • Works collaboratively with other professionals (internal and external), ensuring the sharing of knowledge and experience. • Takes all practical steps to ensure communication to kaimahi and outside agencies is professional, timely and supports the best interests of the business.
Relationships	<ul style="list-style-type: none"> • Quickly establishes credibility and respect and build strong working relationships with Managers. • Solves both operational and strategic issues through a pragmatic and commercially sound approach. • Develops and support team members, be quick to identify and problem solve any issues. • Inspires confidence of senior Managers through timely delivery of information. Works independently but consults where appropriate. • Demonstrates ability to develop and maintain effective networks and key relationships.
Pitch Preparation	<ul style="list-style-type: none"> • Prepare and maintain cricket pitches, including grass cutting, rolling, and pitch marking. • Monitor pitch conditions, identify issues, and implement corrective measures. • Ensure that pitch quality complies with cricket regulations and standards. • Mark out In Ground Sprinklers and valve boxes and special areas with dazzle spray paint prior to starting (If required) • Check grass height is appropriate for field type and season, or call your supervisor if mowing needs to be done prior to carrying out renovation work.
Grounds Keeping	<ul style="list-style-type: none"> • Maintain the outfield and surrounding areas to a high standard, ensuring safety and aesthetics. • Perform general landscaping and turf management tasks, such as fertilization, watering, and pest control. • Operate ground maintenance machinery and equipment as required
Equipment Maintenance	<ul style="list-style-type: none"> • Maintain, repair, and store cricket equipment, including pitch covers, sight screens, and boundary ropes. • Conduct routine inspections of cricket gear to ensure its readiness for matches and events. • Maintain vehicles as required
Weather Monitoring	<ul style="list-style-type: none"> • Monitor weather conditions and implement appropriate measures to protect the pitch and playing surfaces from adverse weather, such as covering the pitch in advance of rain
Other	<ul style="list-style-type: none"> • Required to assist Sports field team in mowing and marking of fields when required.
General	<ul style="list-style-type: none"> • Ensures compliance with approved Citycare Property's policies, plans and programmes. • Undertakes all personal development and competency training to stay current and able to deliver the changing requirements of the role. • Undertakes all other duties as reasonable required from time to time.
Additional Duties	<ul style="list-style-type: none"> • Any other duties of a similar type required by the Employer. • From time to time, it may be necessary to consider changes to the key accountabilities of this position so that we are able to adapt to changes in our business environment.

Health, Safety and Wellbeing | Te Whare Tapa Whā

All kaimahi are responsibility for	<ul style="list-style-type: none"> • Be personally responsible for their own and others' Health, Safety and Wellbeing at work. • Promote and participate in Health, Safety and Wellbeing, maintain a safe workplace, and ensure that all equipment is always used in a safe and correct way. • Be familiar with the Health, Safety and Wellbeing procedures. • Always establish and insist upon safe methods and safe practices. • Report all hazards, incidents, and injuries (including near miss incidents) according to procedure and within specified timeframes. • Refuse to do work if you deem it to be unsafe and notify relevant people accordingly.
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All Managers are personally accountable for	<ul style="list-style-type: none"> • For the Health, Safety and Wellbeing performance for work areas over which they have control. • For their continued management competence in Health, Safety and Wellbeing. • By ensuring that all kaimahi and contractors understand and accept their responsibility to promote a safe and healthy workplace. • Ensure all Health, Safety and Wellbeing requirements are always adhered to. • Appropriately manage overall Health, Safety, Environment and Wellness. • Ensure that work is performed in a safe manner and in a safe environment. • Ensure all new kaimahi and temporary kaimahi are adequately supervised and trained to reduce the risk of injury, accident, or incident.
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Qualifications | Ngā Tohu Mātauranga

Ideal	<ul style="list-style-type: none"> • Relevant qualification or training in turf management • First Aid Certificate • Class 2 Drivers licence
Essential	<ul style="list-style-type: none"> • Class 1 Drivers Licence

Experience | Ngā Pukenga

Ideal	<ul style="list-style-type: none"> •
Essential	<ul style="list-style-type: none"> • Practical experience in the use of small plant equipment (i.e., mowers, blowers, Verti Drain, Sand Spreader, Under-Sower and various tractor mounted implements) • Proven Health and Safety training and experience

Key Relationships | Ngā Hononga Matua

Internal	<ul style="list-style-type: none"> • All Citycare Property kaimahi including: <ul style="list-style-type: none"> ○ Operations Manager ○ Team Leader ○ Finance Team ○ Health & Safety Team ○ People team ○ Fleet team ○ Technology Team
External	<ul style="list-style-type: none"> • Specialist external consultancies and provider. • Professional bodies. • Industry stakeholders. • Other miscellaneous stakeholders and supplier

Disclaimer | Te Whakakape

I have read and understood the above position description and accept all the above responsibilities incorporated herein.

Signed by the Employee:

Date:

Signed on behalf of Employer:

Date:

This position description serves to provide an overview of the primary responsibilities inherent in this role. It also provides a summary of how this position collaborates with other roles within the organisation. It is acknowledged that to remain current, regular amendments will be required. This is to be coordinated in association with the relevant Leader and the Head of People.

This document will be supported by the development of a performance agreement which will be drafted by the incumbent in association with their Leader to provide clear goals and objectives, against which individual performance will be managed.